

**ARK AND DOVE PRESBYTERIAN CHURCH
ADDENDUM AND CORRECTIONS TO THE 2011 ANNUAL REPORT**

TERMS OF CALL FOR MINISTERS

Pastor – Full time (Tim Stern)

	<u>2011</u>	<u>2012</u>	<u>Notes</u>
*Salary	75,204.65	76,332.72	1.5% increase
SECA Allowance	5,753.16	5,839.45	
Pension/Medical Insurance	23,689.45	24,617.30	mandated 32.25%
Education Allowance	2,100.00	2,100.00	\$1,000 minimum
Travel Allowance	3,335.00	3,335.00	
Expense Allowance	2,000.00	2,000.00	
Reserve for Sabbatical	2,500.00	1,296.78	

Sabbatical will be from May 14 to August 6, 2012.**

Vacation: Five weeks (5 days are Sundays).

Education Leave: 2 weeks (2 days are Sundays)

Weekend Sabbaths: 2 weekend Sabbaths (3-day weekend – Fri, Sat and Sun)

*35,800 of 76,332.72 is designated as Housing Allowance.

Associate Pastor – Full time (Michelle Hwang)

	<u>2011</u>	<u>2012</u>	<u>Sabbatical Terms</u>	<u>Total 2012 Terms</u>	<u>Notes</u>
*Salary	55,825.00	56,662.38	3,250.00	59,912.38	
SECA Allowance	4,207.00	4,334.67	248.00	4,582.67	
Pension/Medical Insurance	17,584.88	18,273.61	1,048.13	19,321.74	mandated 32.25%
Education Allowance	1,680.00	1,680.00			\$1,000 minimum
Travel Allowance	2,650.00	2,650.00	300.00	2,950.00	
Expense Allowance	1,600.00	1,600.00			

*25,000 of 56,662.38 is designated as Housing Allowance.

Vacation: 4 weeks (4 days are Sundays).

Education Leave: 2 weeks (2 days are Sundays)

Weekend Sabbaths: 2 weekend Sabbaths (3-day weekend – Fri, Sat and Sun)

** In general, churches that provide sabbaticals, provide them in the seventh year or after seven years of service.

REPORT OF THE 2011 NOMINATING TEAM

The nominating team nominates Julia Kirby and Rich Speir to serve as Ruling Elders and Scott Howe, Julie Devers, Tracy Churchill and Linda Girdner to serve as Deacons.

Assuming the congregation approves the change in the bylaws and elects this slate, the following would be the composition of the Church Officers:

Session (6)

Class of 2013

Kathy Emmert
Robert (Bob) Stevens

Class of 2014

Paul Doughty
Christy Yeager

Class of 2015

Julia Kirby
Rich Speir

Deacons (9)

Class of 2013

Martha Anderson
Vacant
Scott Howe

Class of 2014

Judy Quigley Cooper
Gail Huff
Cathy Debus

Class of 2015

Julie Devers
Tracy Churchill
Linnie Girdner

Addition to the CHRISTIAN EDUCATION MINISTRY Report

Godly Play

- Each Sunday at 9:30, our 2nd and 3rd graders gather to hear a Bible story, reflect on the message and break bread with their classmates and adult leaders. The stories are told, never read, using props and materials that help bring the characters and locations to life. This experiential learning program allows our youngsters to encounter God and God's people in a safe, sacred space. Thanks to Team Leader Tina Anthis and co-leaders, Cindy Oquist and Michelle Cox for the hours of preparation they dedicate each week to making this opportunity available for our children. Thanks also to Pastor Michelle for introducing us to Godly Play and shepherding the dream into reality. We hope to expand the program to 2 or 3 additional classes in the Fall.